

## TABLE OF CONTENTS

DECLARATION OF ORIGINALITY .....	i
APPROVAL PAGE .....	ii
ACKNOWLEDGEMENT .....	iii
APPROVAL FOR SCIENTIFIC PUBLICATION.....	iv
ABSTRACT.....	v
TABLE OF CONTENTS.....	vi
LIST OF CHARTS .....	ix
CHAPTER I.....	1
1.1 Background of the Study .....	1
1.2 Research Question .....	4
1.3 Objectives of the Study.....	4
1.4 Benefits of the Study .....	4
CHAPTER II.....	5
2.1 Theoretical Framework .....	5
2.1.1 Novice English Teacher .....	5
2.1.2 Challenges Faced by Novice English Teacher.....	6
2.1.3 Support for Novice Teacher .....	8
2.2 Previous Research .....	9
2.3 Conceptual Framework .....	11
CHAPTER III .....	12
3.1 Research Design .....	12
3.2 Location and Time of Research.....	13
3.3 Research Subjects.....	13
3.4 Research Instruments .....	13
3.4.1 Reflective Journal.....	14
3.4.2 Interview.....	14
3.5 Data Collection Techniques .....	14
3.6 Data Analysis Techniques .....	15
CHAPTER IV .....	16
4.1 Data Description.....	16

4.2 Research Findings .....	16
4.2.1 The Challenges Faced by Novice English Teacher.....	16
4.2.1.1 Student Behavior.....	16
4.2.1.2 Foreign Language Learning and Teaching .....	17
1. Lack of Learner Proficiency in English .....	17
2. Lack of Learner Motivation and Interest .....	18
3. Student Parents' Expectations.....	19
4.2.1.3 Large Number of Students .....	20
4.2.1.4 The Other Challenges .....	21
1. Self-Condition.....	21
2. Colleague-Related.....	22
3. Students' School Equipment.....	22
4.2.2 The Support Novice English Teachers Received.....	23
4.2.2.1 Co-workers.....	24
4.2.2.2 Perceived Efficacy .....	25
4.2.2.3 School Policy .....	26
CHAPTER V.....	28
5.1 The Challenges Faced by Novice English Teachers .....	28
5.2 The Support Novice English Teachers Received.....	29
CHAPTER VI .....	31
6.1 Conclusion.....	31
6.2 Recommendation.....	33
REFERENCES.....	34
APPENDIX 1 .....	37
APPENDIX 2 .....	38
APPENDIX 3 .....	39
APPENDIX 4 .....	40
APPENDIX 5 .....	43
APPENDIX 6 .....	48
APPENDIX 7 .....	58
APPENDIX 8.....	60
APPENDIX 9.....	61

APPENDIX 10.....	71
APPENDIX 11.....	80
APPENDIX 12.....	81

**LIST OF CHARTS**

Chart 1. Conceptual Framework